

**YOUNGSTOWN CONGREGATIONAL COLLABORATION IMPLEMENTATION
COMMITTEE (YCCIC)**

Governance/Organizational Sub-Committee

Meeting Minutes January 31, 2021

Call to Order: Mark Huberman, the meeting to order at 7:05 p.m. via zoom.

Present Were:

Mark Huberman

Lee Burdman

Sam D. Roth

Beverly Nathan

Andy Lipkin, Ex Officio

Absent:

Aaron Hively

At the outset of the Meeting, Mark Huberman reported that Aaron Hively emailed him early this morning that he had conflicts with both tentative times but that he would try to call in.

- 1. Sharing of Minutes:** The Committee agreed that the sharing of the Minutes of this Subcommittee, as well as with all three Subcommittees, should only be with the Tri-Chairs and the Full Committee. It will be the Full Committee Minutes that will be widely shared.
- 2. Additional Members:** The Committee discussed the value, wisdom and mechanics of inviting additional members to join the Subcommittee. It was agreed that additional representation could come from each Temple, but that the number should be limited and proportional to that Temple's representation on the main Committee. It was also agreed that any such additional members would be non-voting.
- 3. Agenda:** The Committee agreed that the discussion of the name of the new entity would be considered later in our deliberations. Board composition, by-laws and staffing are all matters for this Committee to address first.
- 4. Attorney Michael Barr:** The Committee agreed that Attorney Michael Barr, who was actively involved in developing the merger documents between Beth Israel in Sharon and Rodef Sholom in Youngstown, would be an ideal resource for the Committee if he was willing to assist, and Mark Huberman will reach out to him prior to the next meeting.
- 5. Rabbi Paula Winnig:** The Committee agreed that Rabbi Winnig, who reportedly was a part of the merger of a Reform and Conservative Congregation in Ft. Wayne, Indiana, would be another ideal resource for this Committee and Mark Huberman will reach out to her prior to the next meeting.

6. Board Composition: Mark Huberman suggested that an ideal model for the composition of a new Board might be the proportional representation that gave rise to the main Collaboration Committee. Sam D. Roth suggested that we review the current By-Laws of the current congregations and see what they provide. Lee Burdman suggested that whatever merger of board members takes place, that the by-laws might want to require some “super-majority” to make changes in the initial years of the new entity in sensitive areas. Mark Huberman indicated that he would review the extensive documentation gathered by Alan Goldberg to see what is already available to us.

7. Staffing: The Committee members shared their understanding of the current staffing of their respective Temples and discussed generally their thoughts about the needs going forward. Mark Huberman again indicated that he would access the data gathered by Alan Goldberg and share that at the next meeting.

8. Future Meetings: Mark Huberman suggested that this Committee should meet weekly, and it was agreed to schedule our next meeting for Tuesday February 9th or Thursday, February 11th, contingent on which ever date works best for Aaron Hively.

9. Adjournment: The meeting was adjourned at 7:45 p.m.