

**YOUNGSTOWN CONGREGATIONAL COLLABORATION IMPLEMENTATION
COMMITTEE (YCCIC)**

Meeting Minutes May 11, 2021

Call to Order: Mark Huberman and Elliot Legow called the meeting to order at 7:05 p.m. via zoom.

Present Were:

Mark Huberman
Elliot Legow
Lee Burdman
Jack Kessler
Sam D. Roth
Harriet Schor
Aaron Hively
Beverly Nathan
Brigitt Berk
Richard Shapiro
Samie Winick
Mark Zeidenstein
Andy Lipkin, Ex Officio
Susan Schwebel Epstein, Ex Officio

Absent:

Alvin Weisberg, Ex Officio

- 1. Ritual, Artifacts and Education Sub-Committee Report:** Elliot Legow reported that his Sub-Committee as well as his additional Sub-Committees for Clergy Search and Education have continued to be very active.
 - A. Education: Elliot stated that an interim one year educational plan is awaiting approval by the Federation and Temples to be led by Rodef Sholom.
 - B. Artifacts: Each Congregation has a team that is actively cataloging its artifacts and records
 - C. Clergy Search: Elliot noted Elliot noted that the basic Ritual Plan has previously been approved by the entire YCCIC and that involves the hiring of a Rabbi ordained by the Reform Movement and a Cantor ordained by the Conservative Movement with the expectation that both Clergy will co-lead a Friday Reform service and a Saturday Conservative service. The Clergy Search Committee is currently identifying the attributes and skills that they believe are most important for the Rabbi. Attached to these Minutes is

a Report of the Clergy Search Committee's efforts prepared by Booker Kessler. Elliot said the committee needs to submit the application no later than in July before a September 1 application deadline. The Committee will not begin reviewing the application questionnaire and the description we will give to applicants of the values, the strengths and the challenges facing the Congregation and the Rabbi.

- 2. Governance/Organizational Structure Sub-Committee Report:** Mark Huberman reported that his Sub-Committee held its 5th meeting on May 4th and approved a set of by-laws for the new Congregation which were initially drafted by Mark, Aaron Hively and Michael Barr. A copy of the draft By-Laws was distributed to the Full Committee prior to this meeting. Mark Huberman explained that the process of drafting the By-Laws initially involved a side by side comparison of the provisions of the current By-Laws of our constituent Congregations and identifying which set best addressed various areas, and then taking the opportunity to streamline and update new By-Laws with what would be considered the best practices for the new Congregation. Mark Huberman noted that subsequent to the distribution of the draft By-Laws to the Committee, he noticed a number of "strike-through" provisions that should have been deleted and Susan Schwebel Epstein identified a few grammatical errors all of which will be corrected after the full Committee weighs in. Mark Huberman then reviewed each Article of the By-Laws with the Committee, explained the thinking behind the language, and asked each Committee Member to weigh in with their thoughts. The Committee offered only minor changes to the proposed Articles and expressed great appreciation for all the effort that went into their creation. The only substantive change was to strengthen the language in the Affiliation article concerning the intention to hire a Cantor drawn from the Conservative Movement. Attached to these Minutes is an updated set of the Draft By-Laws incorporating the changes.

Mark Huberman reported that only a limited number of suggestions have been made as to the name for the new Congregation but that his Sub-Committee would be scheduling another meeting to try to develop a recommendation concerning the same. His Committee would further be working on developing a detailed Resolution of Consolidation for each Board and Congregation to approve.

- 3. Finance/Building Sub-Committee Report:** Lee Burdman reported that his committee has scheduled tours of each building on May 12, 2021 with Architect Rich Yankel. The Tours will begin with Ohev Tzedek at 1:00 p.m. followed by Rodef Sholom then El Emeth. He anticipates that Rich Yankel will be preparing a report for the Committee within a week. He noted, however, that any recommendation coming from Rich Yankel will only be one factor in the Committee's consideration, noting there are many factors that are not strictly financial. Each member of the YCCIC Committee was invited to join in the tours.
- 4. Sami Winick's questions:** Prior to the meeting, Mark Huberman distributed to the Committee, a document called YCCIC Building Assessment Questions for Congregations containing 11 thoughtful questions put together by Sammie Winick. After

some discussion of her first question, the Committee agreed to set a separate meeting for Wednesday, May 19th at 7:00 p.m. to consider the same.

- 5. Next Meetings:** The next meetings of the Committee will take place May 19, 2021 and June 8, 2021 at 7:00 p.m. via zoom.
- 6. Adjournment:** The meeting was adjourned at 9:30 p.m.