

**YOUNGSTOWN CONGREGATIONAL COLLABORATION IMPLEMENTATION
COMMITTEE (YCCIC)**

Governance/Organizational Sub-Committee

Meeting Minutes February 9, 2021

(Revised 2-15-21)

Call to Order: Mark Huberman, the meeting to order at 7:05 p.m. via zoom.

Present Were:

Mark Huberman

Lee Burdman

Sam D. Roth

Beverly Nathan

Andy Lipkin, Ex Officio

Jessica Lev, Ex Officio

Michael Barr, Ex Officio

Absent:

Aaron Hively

At the outset of the Meeting, Mark Huberman welcomed Jessica Lev and Michael Barr as additional ex officio members of this Sub-Committee. Mark also stated that the focus of this meeting would be the structure and composition of the Board of the new entity and how it would come about. He reviewed and compared the By-Laws of the existing Congregations that were distributed to the Committee prior to the Meeting.

1. Size: The Committee agreed that in determining the size of the new Board, a balance needs to be struck between having one too small and too large. It was agreed that 16 would be a good number, and if we were to keep the same proportional representation that led to the creation of the implementation Committee, the initial Board of the new entity would have 4 members designated by Ohev Tzedek, 4 members designated by El Emeth and 8 members designated by Rodef Sholom.

2. Officers: The Committee agreed that the initial Board should elect its officers rather than having the consolidating congregations designate specific officers. It was also agreed that the designated officers would be a President, Vice-President, Treasurer and Secretary. Once the initial President's term ends, the position of Immediate Past-President would become a Board position. At the organizational meeting of the new Board, one member would be elected Chairperson to run the meeting and to invite nominations for Officers.

3. Past Presidents: The Committee agreed that it was no longer necessary or beneficial to make all Past-Presidents either voting or non-voting members of the new Board.

4. Board Member Terms: The Committee agreed that there was great value in having the initial 16 Board members serve at least three years to bring stability to the new entity, but at the end of the first three years, the goal is to get to staggered terms so not all Board Members would be up for re-election at the same time. It is also viewed as important to get the Membership of the new Congregation involved in the election process at a reasonably early stages. To achieve this, the Committee agreed that each Temples nominees would be assigned 2 year and 3 years terms and that the 2 year term members would be automatically elected to an additional 2 year term. It was further agreed that each Temple would designate a pool of 3-4 additional members from whom replacements of their designated members could be drawn. It was stressed, however, that the goal of the new entity would be for Board Members to lose their Temple identities as soon as is practicable. Included with these Minutes is a spreadsheet illustrating the initial terms.

5 Term Limits: The Committee saw no reason to have the By-Laws impose term limits on its Board Members.

6. Name of New Entity: The Committee agreed that the Temple consolidation process would benefit from inviting the entire community to make suggestions as to a name for the new entity. The names will be offered to this sub-Committee which will then make a recommendation to the full Committee. Bev Nathan offered the name “Am Echad” which translates to “One People”.

7. Next Meeting: Mark Huberman indicated that the next meeting would be scheduled after the meeting of the Full Committee, which is already set for Tuesday, February 16, 2021 at 7:00 p.m.

8. Adjournment: The meeting was adjourned at 8:00 p.m.